

GOVERNMENT POLICY REQUIREMENTS

CORRUPTION PREVENTION

During the past year our organisational portfolios were restructured to create a dedicated position of Director Professional Standards within the Strategic Policy and Executive Services portfolio. The Professional Standards sub-portfolio is dedicated to improving our service delivery standards and to supporting similar aims within our volunteer organisations. A specific focus of the role is helping create an environment where high-standards of conduct and integrity are commonplace and strengthening our organisational resistance to misconduct and corruption.

The FESA community exceeds 32,000 individuals; career staff, volunteers and cadets. Each performs a role in the service of the community that is to some extent supported by public funding and is equally subject to the personal conduct and integrity requirements applicable to the public sector workforce.

SUBSTANTIVE EQUALITY

The objective of the State Government's Policy Framework for Substantive Equality is to:

- Eliminate systemic racial discrimination in the provision of public sector services; and
- Promote sensitivity to the different needs of client groups.

During 2006-07 we undertook a range of initiatives to enhance and customise our services to the community and improve cultural awareness of staff. These are outlined in detail in the Community Centred Emergency Management section on [page 27](#) of this report and in the Meeting FESA Strategic Objectives, Proactive Encouragement of Diversity and Equal Opportunity section on [page 15](#).

SUSTAINABILITY

Details of our Sustainability initiatives and outcomes are outlined in the FESA Futures section on [page 24](#) of this report.